

FULTON COUNTY PUBLIC LIBRARY

BOARD OF TRUSTEES MEETING

SEPTEMBER 9, 2014

CALL TO ORDER

Sandy Sawyer called the meeting to order at 4:05 p.m. Present for the meeting today were Sandy Sawyer, Bob Uhrich, Linda Erp, Rusty McGrew, Glenda Sayger, and Rosa Metzger. Rene Overmyer was absent from today's meeting. Also present Jon Gaskill, Becky Williams, April Gross, Janice Porter, Rhonda Stevens, Colleen Diveley, Terry Porter, and Roger Rouch. Rob Sawyer of Smith Sawyer Smith was present at today's meeting.

APPROVAL OF MINUTES

The board reviewed the minutes of August 12, 2013. Becky corrected the misspelling of library patron Tanner Hayden's name. It was written in the minutes incorrectly as Tanner Aiden. With no other discussion or corrections, Bob moved to accept the minutes. Rosie gave her second and the motion carried.

FINANCIALS

The financial claims in the amount of \$70,533.69 and payroll claims for the amount of \$45,771.93 were reviewed by the board. Linda moved to accept the claims and Rusty gave his second. Motion carried.

INSURANCE PRESENTATION

Rob Sawyer spoke to the board and all present about the upcoming insurance changes due to the Affordable Healthcare Act, and offered possible strategies to make the best insurance choices. October 1, 2013 is the effective date for all employees to have the ability choose continuing on the library's health insurance plan or go through an insurance exchange to buy coverage elsewhere. This information is to be posted for all staff members to see. There is a lot of uncertainty involved with the upcoming changes. Rusty asked if there could be a write-up of the different insurance options available to help staff members make an informed choice, including Health Savings Accounts. Rob advised that staff and patrons alike be directed to, *healthcare.gov*, for official information on the options to consumers.

VACATION POLICY CHANGE

The Vacation Policy, Draft #2, was discussed, and after board review, Linda Erp moved to accept the changes to the policy as written. Glenda Sayger gave her second and the motion carried. Exact wording can be found in the FCPL Personnel Policy Manual.

SALARY POSITION CHANGE

The board reviewed and discussed written changes for salary positions at FCPL. Bob Uhrich moved to approve the changes as written and Rosie seconded the motion. Motion carried. Exact wording can be found in the FCPL Personnel Policy Manual.

COLLECTION DEVELOPMENT POLICY (Investments, Gift and Memorial Materials)

It has become financially necessary to address the expense of maintaining the library's arboretum. The board reviewed wording to change the library's policy on addition of trees and maintenance of existing trees. It was decided to omit the word "sick" from the wording in the policy. With no further discussion or objection, Rusty McGrew made a motion to accept the changes to the policy as revised. Linda Erp seconded and the motion carried. Exact wording can be found in the FCPL Policy Manual.

TOMBAUGH PROPERTY

After some months of discussion and a feasibility study, the board came to a decision on the offer to purchase the Tombaugh property adjacent to the Rochester library. With no more discussion or objection, Rusty McGrew moved to reject the offer to purchase. Bob Uhrich seconded and the motion carried.

NEW BUSINESS

The board of the FCPL welcomed aboard Glenda Sayger at today's meeting. The Rochester Schools appointed Glenda to fill the board vacancy left by departing board member, Leslie Walker. Glenda will continue on until the expiration of Leslie's term on June 30, 2014. Welcome again, Glenda!

The community building at Leiters Ford can no longer be used as a polling place due to not meeting ADA regulations. It has been requested that the Aubbee Branch be used as a polling place instead. The board members discussed allowing the branch to be used. Bob Uhrich made a motion to allow the use of the library as a polling place as long as we are

ADA compliant and there is no expense to the library to become so. Linda Erp seconded the motion. Motion carried.

It has been requested that the library board allow the banning of an Aubbee patron. Staff and library patrons have witnessed and born the rude and threatening behavior of this person on numerous occasions. The board discussed the depth of the woman's actions and concluded that banning her from the FCPL was indeed necessary. Rusty moved and seconded by Bob, that Jon get in touch with attorney Greg Heller to draft an official document to be delivered by Fulton County Sherriff's Department to Ms. Vickie McNeesce, banning her indefinitely from all three branches of the FCPL system. Motion carried.

The library would like to purchase four AWE learning centers for use at Rochester, Fulton, and Aubbee. These would replace the AWE computers currently in use and out of warranty. These learning computers are normally priced at \$3150.00. Through various discounts we are able to purchase them for less than \$2000.00 dollars each. Each is completely warranted. Rusty moved to approve the purchase of the four computers, two for Rochester, and one each for Fulton and Aubbee. Glenda seconded and the motion carried.

A library patron has asked to have the library pull what they deem to be offensive material. Jon asked for two board members to accompany him to a meeting with the patron to discuss her objections to the material in question before the end of this month. Linda and Glenda said they would go with Jon to the meeting. Sandy volunteered to go as well if the meeting is held before September 14, 2013.

The board reviewed and discussed the, *Amendment to the Evergreen Indiana Membership Agreement*. Rusty moved to approve the acceptance of the agreement with Linda giving her second and the motion carried.

Jon asked for permission to have board e-mails sent to the individual board members' personal e-mail address. The group e-mail account isn't sending the messages as it should. All the members said they were agreeable to that.

Sandy asked for some pictures of the new countertops at the Aubbee branch. Jon had some on his cell phone to show her and the other members of the board.

PUBLIC FORUM

Sandy asked the members from the community present for the meeting if they had any questions or comments. There were no questions or comments.

ADJOURNMENT

Rusty moved the meeting be adjourned at 5:40 p.m. Linda seconded and the meeting was adjourned.

Respectfully submitted,

Colleen Diveley

The next meeting of the Library Board of Directors will be at 4:00 p.m. in the Indiana Room of the Rochester Library on October 14, 2013.