

FULTON COUNTY PUBLIC LIBRARY

BOARD OF TRUSTEES MEETING

AUGUST 11, 2014

CALL TO ORDER

FCPL Board President Linda Erp called today's meeting to order at 6:02 p.m. Present at the meeting were board members, Mrs. Linda Erp, Mrs. Rosa Metzger, Mr. Keith McGrew, Mr. Bob Uhrich, Mrs. Raenae Overmyer. FCPL staff members present were Director, Jon Gaskill, Administrative Assistant Dustee Krull, and (as member of the public) Mrs. April Gross. Roger was also present as a member of the public.

APPROVAL OF MINUTES

The board reviewed July minutes and Rosa Metzger suggested the "Other Business" section should be amended with more details of the Visionary Web. Director Jon Gaskill agreed to make those changes. Mr. Bob Uhrich moved to approve the minutes with changes, Mr. Keith McGrew seconded. Motion carried.

APPROVAL OF FINANCES

Payroll claims in the amount of \$47,373.43, and monthly claims in the amount of \$259,857.72 were presented for the board's review and approval. Mr. Bob Uhrich moved to approved financials and Mrs. Raenae Overmyer seconded. Motion carried.

PATRON FORUM

A member of the public, Roger, voiced concern about planning ahead for expansion. Director Jon Gaskill tried to smooth this concern and said planning is being looked into long term at least for the next five years.

OLD BUSINESS

The board reviewed the 1<sup>st</sup> draft of Budget for 2015. The board already approved a 2.7% increase for 2015. The increase is dispersed between several categories shown on the Budget Form. The budget will be published at the board meeting on September 8<sup>th</sup> and the hearing for the budget will be at the board meeting on October 13<sup>th</sup>.

NEW BUSINESS

The board is asked to reach a resolution to join the Indiana State Library Consortium for Public Library Internet Access. Mr. Keith McGrew moves to approve and Mrs. Rosa Metzger seconded.

Motion carried. Director Jon Gaskill also asked the board to approve a Staff Training Day on Wednesday, September 24. This would require the library to be closed all day and the staff would be in the library from 9-5. Roger questioned the work environment and how effective this Staff Training Day will be. He said you can't fix everything in one day and to not interfere too much in employees work because it causes more problems and the employees will feel like the Director is looking over their shoulders. Director Jon Gaskill wants this to be a Team Building Exercise for all staff hoping it will resolve issues and bring everyone together as a team. The public will be notified of the closing by newspaper, Facebook, and radio. Mr. Keith McGrew moved to approve the Staff Training Day and Mrs. Raenae Overmyer seconded. Motion carries.

### DIRECTOR'S REPORT

Director Jon Gaskill expressed appreciation for the FCPL staff's efforts and time put into this year's Collaborative Summer Library Program (Summer Reading). It was a great success and the number of people who joined the Summer Reading Program was 2107 which is the highest statistic so far for this program. The library also had success with the Summer Lunch program which fed close to 1600 people. Jon expressed gratitude to all the interns and summer help. They took a lot of the load off staff and helped make this year's Summer Reading Program great. Director Jon Gaskill suggested that it would be a good idea to introduce the board members to all of the wonderful staff at FCPL that way the board can get to know the staff and vice versa. The board agrees, and is more than willing to walk around and see what each department of the library does and who the people are behind the scenes.

### OTHER BUSINESS

The board earlier approved a \$.25 raise for all hourly staff. Mr. Bob Uhrich suggests looking into a salary change for the two salary employees. This issue will be looked into at a later date.

### AJOURNMENT

There was no other business or discussion, and Mr. Keith McGrew moved to adjourn at 7:02 p.m. Mr. Bob Uhrich seconded, and the meeting was adjourned.

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### **NEXT REGULAR BOARD MEETING:**

Monday, October 13, 2014 at 6:00 p.m. in the FCPL Indiana Room: Rochester, IN